



Why Join Optima?

Discover Our Exceptional Benefits & Perks



Financial Wellbeing

- Group Pension Scheme
- Company Share Plan
- Bonus Scheme
- Recruitment Bonus
- Payroll Giving
- Cycle to Work



Health & Protection

- Life Insurance
- Private Healthcare Scheme
- Income Protection (Critical Illness)
- Sick Pay/Leave



Work-Life Balance

- Flexible Working
- Flexi Leave
- Long Service Leave/Pay/Gifts/Recognition
- Well-funded Company Activities



Family & Support

- Maternity/Paternity/Adoption Pay/Leave
- Professional Institute Fees & Training
- Chartership Support and Bonus
- Charity and Outreach Opportunities
- Culture of Care in action



Optima
Systems Consultancy