

UK Modern Slavery Act

Transparency Statement

2025/26



UK Modern Slavery Statement

Optima Systems Consultancy Limited complies with the provisions of the Modern Slavery Act 2015, and actually exceeds its provisions by going further in establishing policies, conducting due diligence and staff training well beyond that expected of an organisation of our size.

Our procurement policy establishes how we assess the Modern Slavery risks related to our supply chain, how we mitigate such risks and monitor to ensure we have completed due diligence.

Our recruitment policy ensures regulatory compliance and that poor practices are prohibited, whilst individual's rights are protected.

Our risk assessment shows that we have no High level risks related to Modern Slavery.

Our processes and training ensure that we monitor risks of Modern Slavery effectively.

We monitor appropriate Key Performance Indicators to ensure that our policies, training and due diligence remain fit for purpose.

This statement is approved by the Board of Directors, and was last updated in September 2025.

Signed for and on behalf of Optima Systems Consultancy

A handwritten signature in black ink, appearing to read 'Chris Lamb'.

Chris Lamb

Managing Director

Optima Systems Consultancy Limited



ABOUT OPTIMA

Optima Systems Consultancy is an independent Systems Engineering and business consultancy based in Thornbury, North Bristol.

We work with government departments, major industrial prime contractors, global security enterprises and specialist technical consultancies, offering in-depth technical expertise with broader Systems Thinking to scope and solve their complex problems.

We pride ourselves on delivering exceptional and bespoke solutions to our clients with sharp methodology, minimal red tape, and genuine drive for quality. In short, we enable client success.

Visit us at www.optimasc.co.uk.